



# Welcome!

**Please sit at a table with a sign that matches the color of the dot on your conference name tag (blue, green, or red)**

**There should be no more than 8 people per table, so please spread out to any of the tables that match your color**

**Put on one of the stickers (found at your table) that identifies which cultural group you belong to**



**Ecotonos = An environment of mixed vegetation formed by the overlapping of adjoining communities**

# Your Cultural Groups



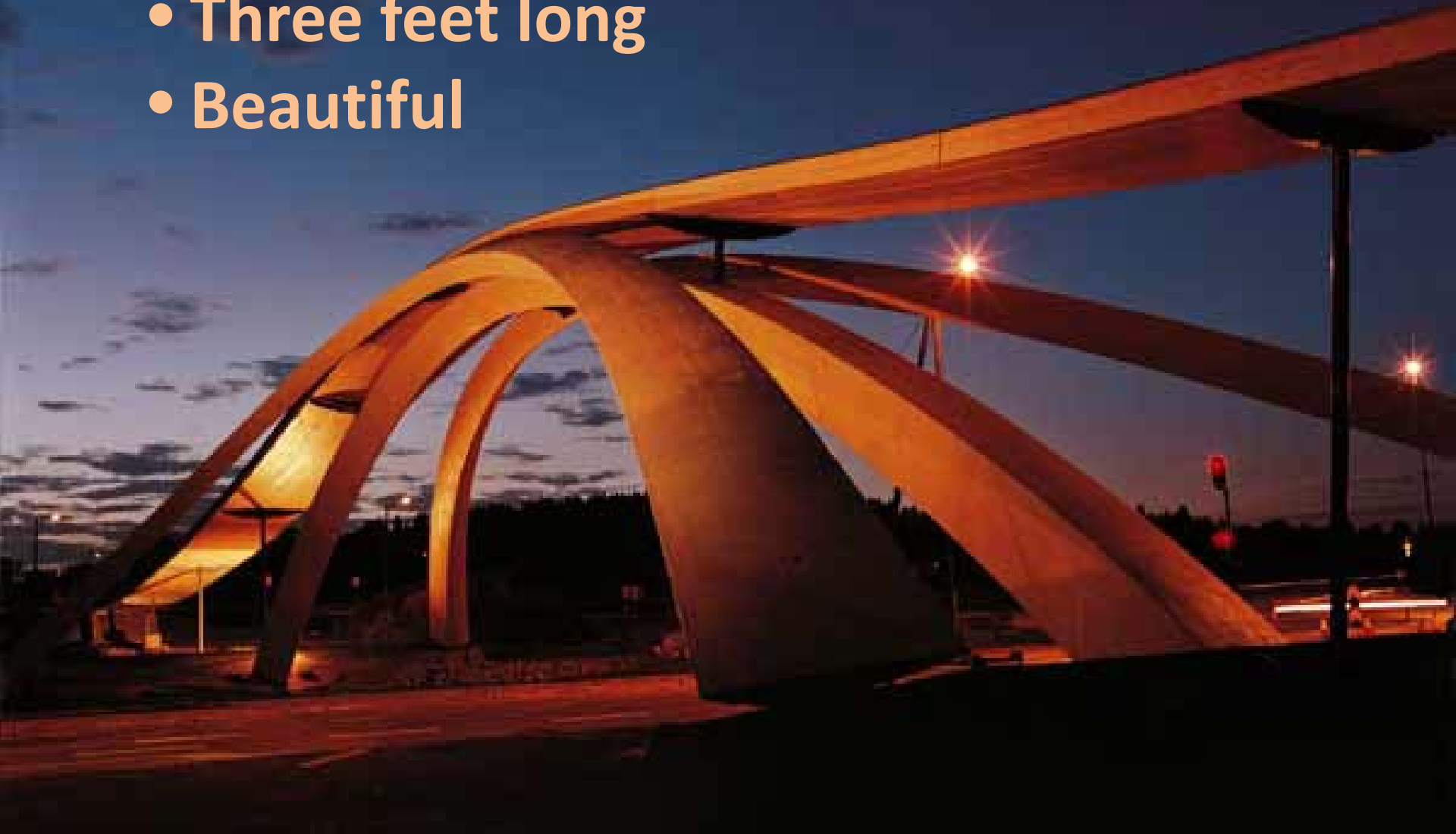
**Zante**

**Aguila**

**Delphenius**

# Build a bridge between that is:

- Very stable
- Three feet long
- Beautiful



# Thinking about Your Group

**What was the experience like for you working on the bridge in your original monocultural group?**

**How did you feel?**

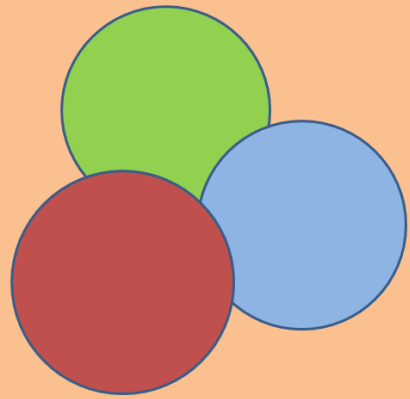
**Were you collaborative?**

**Were you productive?**

# Thinking about Your Group

What was the experience like for you working on the bridge in your second multicultural group?





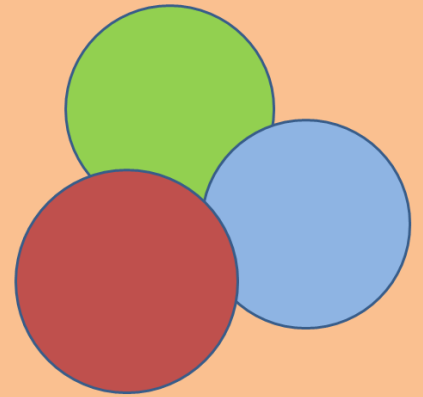
# Mapping Your Group Process

Working in your multicultural groups, create a **Drawing or Diagram** that illustrates how your group worked together – visual images, not words

Discuss and write down three **Skills or Strategies** that would have helped your group to better understand and utilize the input of all group members

You have **15 minutes** to complete the task

# Sharing Your Group Process



Join with **the other two tables** in your cluster and everybody stand together as directed

**Briefly share** your drawings or diagrams and your skills or strategies for working better together in a multicultural group

Each group has **2-3 minutes** to share

# Taking the Lessons Home

- Take the time to get to know cultural rules and norms
- Apply concept to orientations
- Motivate all members of the group to help the group as a whole
- You can accomplish the goal better by tapping into the group's diversity
- Define goals
- Assess skills ahead of time
- Build team through bringing them together to assess strengths/talents
- The more you can learn about a culture beforehand the better
- A good action plan leads to greater efficiency and better quality
- Identify a collaborative vision in the process of accomplishing the task
- Maybe there is not one right way to do the same task
- Learn about the culture of the schools that you work with