

Diversity Committee Meeting 2

August 17th 2010 8:00- 9:00 (Eastern Time)

Present: Alex Flood, Carrie Jacobs, Jim Laden, Mary Ann Nation, Jose Ruiz-Salas, Megan Shook, Elmer Woods

Unable to attend: Darin Smith-Gaddis, Betsy Uribe

Agenda

Welcome! Alex Flood – Alex has worked for AFS for over 2.5 years, as a Student Services Advisor, helping students through the AFS Application/Admissions process. He is now and has been for the last year the Faces of America (FoA) Advisor. In 2009 the Faces of America Program sent 106 students on summer programs. The program is based off AFS's relationships with various community based organizations (FoA Partners) in New York City, Boston, Philadelphia, Chicago, Seattle, and The Bay Area. The goal is to provide high achieving, resilient students in under-served, urban areas in the U.S. with scholarships ranging from 25%-100%. As the FoA Advisor, Alex works to support the students identified by FoA Partners through the AFS Application/Admissions process.

Alex is really excited to join the committee and feels that his experience working directly with students and families will bring a helpful perspective to the committee. His hope for the committee is that it will be able to provide an assessment of the demographics that make up AFS so that we can see where we need to grow to make us a diverse organization.

Kate Wood – The group voted to accept Kate's membership. Kate will attend our next meeting.

Diversity Committee Charter – Attached

Data collection – The volunteer application.

What questions do we need to include on the volunteer application? We currently collect age, gender and ethnicity.

How can we go about collecting more sensitive information: sexual orientation, disabilities, religion and education level? The group felt that this information should not be included on the application but should be collected once a person has been brought into the AFS community. We can ask AFS participants to participate via survey, focus groups, etc.

Communication – How do we want to discuss things between meetings? Mary Ann is creating a Facebook page and will share it with the group.

Next meeting – September 7th 8:00 – 9:00 (Eastern Time)

Agenda Items

Welcome to Kate Wood – Introduction from Kate. What are your hopes for the committee?

Question posed by Jose – What are you interested in researching/assessing and what data collection method would you utilize?

Update on the volunteer registration form and host/sending applications. Do we need to write a proposal?

Proposed date for the in person meeting: November 5th – 7th (budget has not yet been approved but do mark your calendar) – Have we heard if this has been approved?