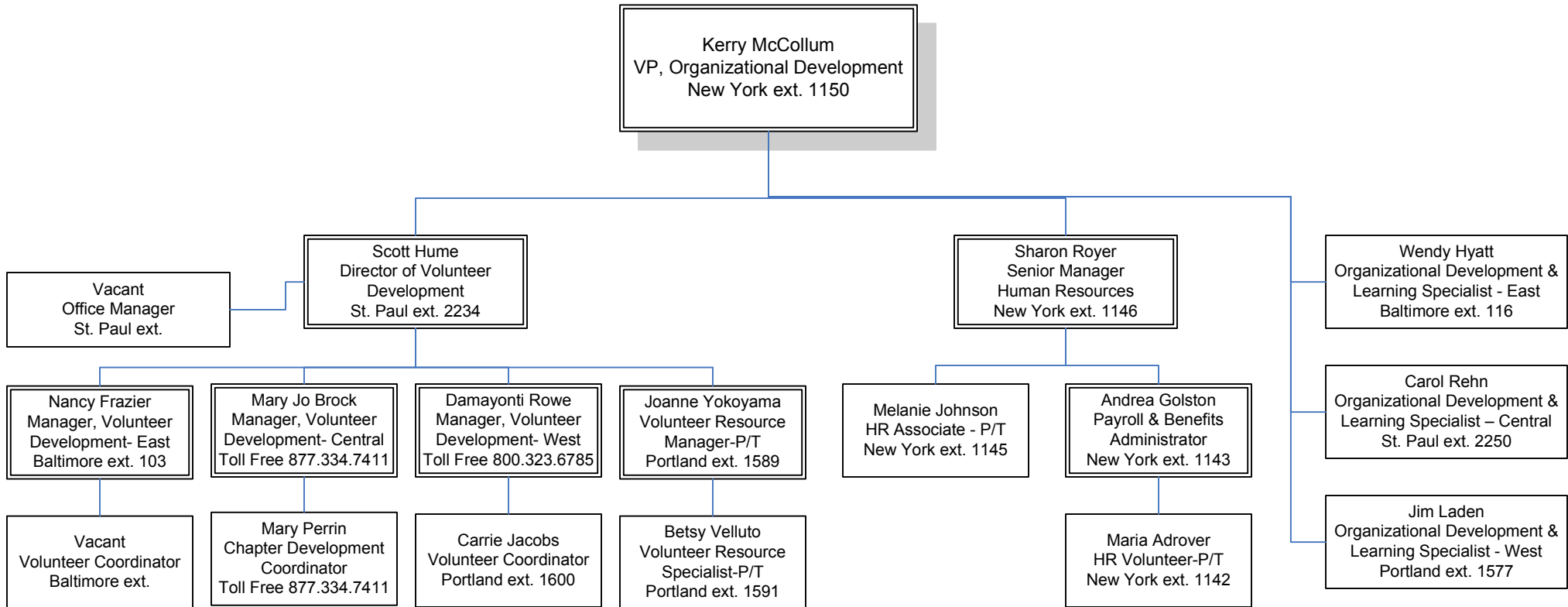


ORGANIZATIONAL DEVELOPMENT

AFS USA ORGANIZATION CHART #3



Office Phone Numbers

New York – (212)299-9000
 Baltimore - (410) 539-5997
 St. Paul - (651) 647- 6337
 Portland - (503) 241-1578

*When calling within the United States, by dialing 1-800-876-2377 you will be automatically connected to the Regional Service Center assigned to your geographical location.

*For after hours/weekend emergencies please use the New York office number listed above or 1-800-876-2376.